



**CAREERS 2.0**  
**POSITION SPECIFICATIONS**

<b>POSITION TITLE:</b>	<b>Management Consultant: Finance</b>
<b>Business Unit</b>	GCPL
<b>REPORTING TO:</b>	GM Finance
<b>LOCATION:</b>	Mumbai
<b>EXPERIENCE:</b>	3-4 years in Indirect taxation & preferred experience in one of the Big 4 consulting firms
<b>EDUCATION QUALIFICATION:</b>	CA or MBA

## **Overview of the organization**

Established in 1897, the Godrej Group has its roots in India's Swadeshi movement. Our founder, Ardeshir Godrej, lawyer-turned-serial entrepreneur failed with a few businesses, before he struck gold with the locks business that you know today. One of India's most trusted brands, with revenues of USD 4.1 billion, Godrej enjoys the patronage of over 600 million Indians across our consumer goods, real estate, appliances, agri and many other businesses. You think of Godrej as such an integral part of India that you may be surprised to know that over 25 per cent of our business is done overseas.

We promise Godrejites a culture of tough love; take serious bets on them and differentiate basis performance. We also understand that our team members play multi-faceted roles and so, we strongly encourage them to explore their whole selves. Our canvas is growing. In fact, our Vision for 2020 is to be 10 times the size we were in 2010. We truly believe that while our amazing past distinguishes us, we are only as good as what we do next.

**Godrej Consumer Products Limited** is the largest home-grown home and personal care company in India. We are constantly innovating to delight our consumers with more exciting, superior quality products at affordable prices. We have bold ambitions and are becoming more agile and future ready. We rank number 1 in hair colour, household insecticides and liquid detergents and number 2 in soaps. In India, you grow up with our brands - Good knight, Cinthol, Godrej Expert, Godrej No. 1 - and we are now on our way to becoming an emerging markets FMCG leader.

In line with our 3X3 approach to international expansion, we are building a presence in 3 emerging markets (Asia, Africa, Latin America) across 3 categories (home care, personal wash, hair care). In 2010, we acquired the Indonesia based Megasari group, a leader in household insecticides, air fresheners and baby care. With the acquisition of Rapidol, Kinky and Frika in South Africa, and the Darling Group, a leading pan-Africa hair care company, we have a strong presence in the fast growing African hair care market. We acquired the Issue and Argencos groups in Argentina, leaders in hair colour, in 2010, and expanded our footprint to Chile through the acquisition of a 60 per cent stake in Cosmetica Nacional. The UK based Keyline Brands, which we acquired in 2005, plays in hair and personal care. We also have a business in the Middle East and a strong presence across SAARC countries.

**ROLE: Management Consultant: Finance**

**Key Responsibilities of the role**

Corporates are gearing up for the new change in the indirect tax structure. The candidate will play a key role in

- Studying the new structure and assessing the financial impact on the business
- Drilling down the opportunity areas (by revisiting the entire manufacturing footprint, supply chain networks etc)
- Assessing the system changes required to enable us to become GST ready
- Managing the compliance and reporting

Project Duration – 6-10 months

**Key capabilities required for this position:**

**FUNCTIONAL CAPABILITIES**

- An in-depth understanding of our current indirect tax structure
- Ability to comprehend quickly the impact of GST
- Liasoning with the various internal as well as external stakeholders
- Strong Project Management skills to seamlessly collaborate with the project partners in IT, Supply Chain, Sales and Legal team

**LEADERSHIP CAPABILITIES**

- Ability to work as a credible business advisor to senior leaders
- Exceptional communication and interpersonal abilities – in one on one as well as group settings
- Ability to lead cross functional and cross business change initiatives
- Ability to lead and engage people without formal authority
- High degree of emotional and social awareness